



# African Human Logistics

## PRESS RELEASE

**LATEST SITE SAFETY AND RISK MANAGEMENT SYSTEM, COMPETENCY & PROCEDURE MANAGEMENT SYSTEM AS WELL AS FLIGHT SCHEDULING, ROSTERING AND ACCOMMODATION MANAGEMENT SYSTEMS NOW LOCALLY AVAILABLE IN AFRICA.**

Over the last few years Cube Consulting and their **INX software** has grown from strength to strength and has secured many large clients mainly in Australia. Due to the resounding success in Australia and increased interest shown from African based mining companies it was decided that a plan needed to be put into effect to create a base for INX software sales, implementations, support and maintenance in Africa.

**African Human Logistics** fit the bill for such a project and are now the sole agents for INX Software in Africa. Our centurion based management and technical team is well qualified and experienced to market and support the suite of products. Because we are African based, we understand the specific challenges in the mining and related sectors.

With mine safety being a hot topic at the moment, African Human Logistics are now able to offer mines in Africa a complete management solution to this problem.

As industry becomes more advanced, so management methods and controls need to be updated as well. INX software offers the latest management tools on the market. The software is all web based and thus allows management to perform key management functions even from remote sites.

At AHL we strive to provide mines in Africa with the latest software tools enabling them to save money, time and reduce overall risks.

The 3 modules which are all web based stand alone applications can be purchased together or individually and are fully integrated. Follow the links below to get an overview of each module.

[INCONTROL - Site Safety and Risk Management System](#)

[INTUITION - Advanced Competency, Compliance and Procedure Management System.](#)

[INFLIGHT - Flight Scheduling, Rostering and Accommodation Management System](#)

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The system that manages Travel, Accommodation, Safety,  
Risk and Compliance for your entire workforce.

[www.inxsoftware.com](http://www.inxsoftware.com)



## InControl is a powerful new generation Internet and eBusiness enabled Site safety and Risk management system

Ensuring that all workers on a site are provided with a safe healthy working environment is the responsibility of management. Managing all the tasks associated with providing a safe healthy work environment can be difficult and time consuming. Complying with corporate and regulatory reporting, ensuring that all incidents are reported and corrective actions closed out can consume vast amounts of time using paper based and spreadsheet systems.

InControl uses modern, leading edge technologies to streamline the entire safety and risk management process. The system provides a total, enterprise wide solution that is fully integrated, encompassing: cause analysis, risk rating and compliance, incident and injury reporting, lead and lag indicators, audits, inspections and suggestions.

### Incident - (InProgress)

Reference: 21190  
 Date: 10-Nov-2005  
 Workgroup: 2.1 Open Pit - Geology

[Click to view Event Report](#)

Report Details	Incident	Actions	Documents	Equipment	Keywords	Root Causes	Notifications	Investigations	Environmental	Injury	Risk Register	LostTime
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**Observation, Hazard or non-Conformance**  
 Risk:  
 check benches are free from debris ,check plant is not operating above technician

**Followup Action**  
 Procedure for Rock Falls ro be included in inductions  
 Responsibility: Bogoni, Verena  
 Due Date: 23-Feb-2006  
 Completed:

Responsibility: De Vos, Vaughan  
 Due Date: 16-Mar-2006  
 Completed:

**Risk**  
 To determine the Risk, choose a Likelihood and then select the Consequence.
 

Likelihood	Consequence				
	Insignificant	Minor	Moderate	Major	Catastrophic
1 Almost Certain	High	High	Extreme	Extreme	Extreme
2 Likely	Moderate	High	High	Extreme	Extreme
3 Possible	Low	Moderate	High	Extreme	Extreme
4 Unlikely	Low	Low	Moderate	High	Extreme
5 Rare	Low	Low	Moderate	High	High

Incident details can be viewed via a series of tabs and appended to from initial event through to final closeout

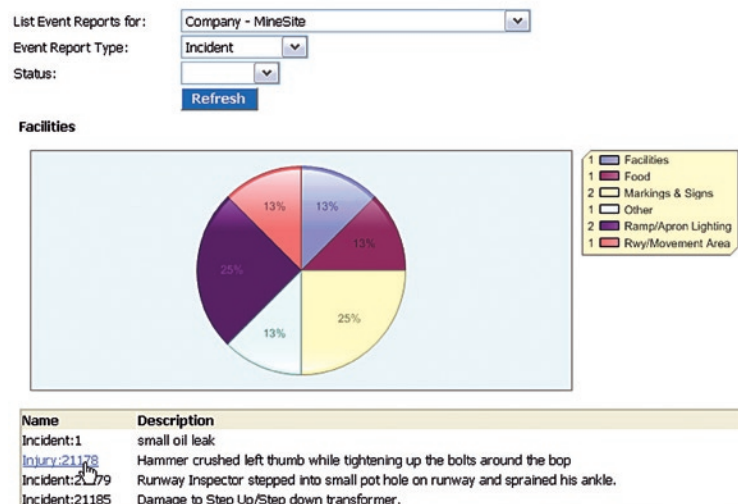
Risk Matrix configured to your organisations standards

InControl is designed to record and report workgroup, divisional and corporate safety statistics. It allows entry of audit, hazard, incident, injury and investigation reports in addition to hours worked (exposure) to produce statistics in accordance with AS 1885. An important feature of inControl is the automated follow up and close out of outstanding actions arising from Audit, HAZOB and Investigation reports. Exposure and incident reports compliant with Western Australian AXTAT reporting is provided.

InControl is designed to assist with risk assessment and risk management in the safety environment. It utilises the risk management approach advocated in AS4804.

Powerful keyword analysis functions allow you to identify problem areas and then interrogate the data down to specific incident details.

## Keyword Analysis



Keyword analysis interrogates the data down to specific details and then shows the report to which it refers

## Key Benefits of InControl

- Automated follow up action on incidents, audits and inspections
- Integrated risk management and safety system
- Hazard, incident, injury and investigation reports
- Keyword searching
- Scaleable internet based technology
- Real time online reporting
- Real-time, quality data- no paper records or spreadsheets
- System is configured to individual site requirements
- Upgrade available to include flight scheduling, rosters and accommodation, competency and compliance modules
- Reliable high quality software with support just a phone call away





## InTuition is an advanced competency, compliance and procedure management system

Ensuring that all staff and contractors are equipped to complete their jobs safely and efficiently is a formidable task for management. Corporations expect and are required to manage competencies, compliances and procedures efficiently and effectively.

InTuition delivers a logical, internet based system to efficiently manage staff competency, role based compliance and procedural audits. The system is designed to provide a logical flow of information enabling total control and real-time, up to date reporting. A version control feature is inbuilt to help people quickly access the latest revision to procedures. Eight separate datasets comprising People, Roles, Competencies, Compliances, Procedures, Training Courses, Duty Statements and Regulations are all combined to create a logical self documenting system. People are assigned to job roles that have a number of necessary compliances, Each individual is mapped to their role and any shortfall in compliances, competencies or procedures is displayed using a traffic light analogy - Green they are compliant, Red non compliant, Orange about to expire or in training.

### Personal Profile

**Name:** ☒ Afflick, Chris (Curtis)  
**Workgroup:** 1.0 Management - Admin [Click to run Person Profile Report](#)

Personal Details	Role Status	Role History	Competencies	Compliances	Procedures	Training Bookings	Attachments	Calendar																																							
<table border="1"> <thead> <tr> <th>Role</th> <th>Start Date</th> <th>End Date</th> <th>Role Type</th> </tr> </thead> <tbody> <tr> <td>Admin - Database Administrator</td> <td>03-Jan-2006</td> <td></td> <td>Corporate</td> </tr> </tbody> </table>									Role	Start Date	End Date	Role Type	Admin - Database Administrator	03-Jan-2006		Corporate																															
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The person profile allows you to quickly assess the competency level of the individual for a particular role



The power of InTuition is its ability to display information across the organisation as a matrix of competencies and roles. This provides supervisors and managers with the ability to quickly identify compliance gaps and schedule required training.

## Needs Matrix

☑ Please make your selection and press Refresh

Appointments/Competencies		NEXT ▶																
Legend																		
✓ Required & Competent																		
~ Competent																		
✱ Not yet Competent																		
e Competent but expired																		
Must have, statutory training																		
Must have, internal policies training																		
complementary, nice to have training																		
Career planning, multi-skilling training																		
Awareness/Understanding																		
OG-Administrator	Aguardo, Nellie	☑						✱	✓	✓			✓	✓	✓	✓	✓	✓
OG-Administrator	Bond, Kevin	✱						✱	✱	✱	✱	✱	✱	✱	✱	✱	✱	✱
OG-Black Trade Supervisor	Ainsley, Aaron	✱	~	~			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
OG-Bolt Tensioner/Torque Fitter	Arrundel, Shaun		✓			✓	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓
OG-CDS Supervision	Andreas, Tim	✓	✱	✱	✱	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
OG-Chemical Cleaning Crew	Artfarmer, Ryan		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

A tick or a cross combined with colour coding denotes if the person is compliant for the job role

Highlighted boxes show where action is required

A sophisticated yet easy to use reporting system allows any number of departments and divisions to generate consolidated reports on their assigned personnel highlighting training, expired compliances and revisions to procedures.

## Key Benefits of InTuition

- Immediate measures of performance and compliance
- Role based to identify training needs
- Live update on the organisations compliance with statutory and corporate obligations
- A single integrated system for management of competencies, compliances and procedures
- Accessible by all users at site or corporate headquarters
- Manage hundreds of competencies for thousands of people
- Real time online reporting
- Real-time, quality data - no paper records or spreadsheets
- Employee compliance, training, role description and history available online
- Role requirements are defined in line with company expectations
- Personnel profiles always available
- Legal compliance to regulations improved
- Reduced costs
- Reduced risk
- Upgrade available to include flight scheduling, rosters, accommodation; Safety and risk management modules
- System is configured to individual site requirements





## InFlight is a new generation Internet and eBusiness enabled flight scheduling, rostering and accommodation management system

The InFlight module of INX is designed to assist managers with the complex tasks of rostering, accommodation, and flight scheduling. The system has a high degree of automation that streamlines the roster, accommodation, flight booking and notification process. Any combination of rosters and flight schedules including multileg travel by plane, bus or car is catered for by InFlight.

Accommodation can be classified into various types (permanent, 5star, nightshift only etc) and the system will automatically book people into their preferred rooms. A cleaning roster is maintained to cater for full or partial cleaning, hot-bunking and closeout for maintenance. A personal profile is built for each individual maintaining their contact details, frequent flyer numbers, role, ERT membership, compliances and certificates.

As a web based application all authorised users have instant access to information on flights, rosters, accommodation and required clearances. InFlight has a unique "show me the problems" view of the workforce that allows the administrator to filter workgroups and highlight problems with overbooking, inappropriate flight schedules and other conflicts.

### Daily Activity Status

☐ Please make your selection and press Refresh

Roster for:

Month:

Search names for:  Fire and Rescue Only: ☐ Show roster plan: ☒

☒ Flight Status ☐ Room Status ☐ Show errors only

Colour coding for rosters, accommodation & flights, makes schedules easy to interpret

Roster for Company - MineSite Australia for Mar 2006

Person	Workgroup		1 W	2 T	3 F	4 S	5 S	6 M	7 T	8 W	9 T	10 F	11 S	12 S	13 M	14 T	15 W	16 T	17 F	18 S	19 S	20 M	21 T	22 W	23 T	24 F
Afflick, Chris (Curtis)	1.0 Management - Admin	Actual Planned	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	FPN FPN	NS NS	NS NS	NS NS	NS NS	NS NS	NS NS	SC SC	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	FOD FOD	R&R R&R	R&R R&R	R&R R&R	R&R R&R
Ainsley, Aaron	5.0 Exploration	Actual Planned	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL	AL AL
Andreas, Tim	5.0 Exploration	Actual Planned	DS DS	FOD FOD	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	FPN FPN	NS NS	NS NS	NS NS	NS NS	NS NS	SC SC	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	FOD FOD	R&R R&R
Arigore, Gordon	5.0 Exploration	Actual Planned	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS
Armond, Rachael	3.1 Open Pit - Mining	Actual Planned	DS DS	FO- FO-	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	FAD FAD	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	FO- FO-	R&R R&R
Arrundel, Shaun	5.0 Exploration	Actual Planned	DS DS	FOD FOD	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	FAD FAD	DS DS	DS DS	DS DS	DS DS	DS DS	DS DS	FOD FOD	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	R&R R&R	FAD FAD	DS DS
	5.0	Actual	DS	FOD	R&R	R&R	R&R	R&R	FAD	DS	DS	DS	FOD	R&R	R&R	FAD	DS	FOD	R&R	R&R	R&R	FAD	DS	DS	DS	FOD


Icons show scheduled flights

## InFlight Key Benefits

- Automatic flight and accommodation booking
- Automated email schedules and requests
- Permits, licenses, certifications and security clearances are maintained and notified before personnel arrive on site
- Automated costing reports
- Web browser interface allows all users to access arrival, departure information, rosters and authorisations
- Emergency response team scheduled and published daily
- Location and rosters of all staff known
- All roster and flight changes emailed to staff.
- Any combination of rosters
- Real time online reporting
- Multi-leg travel bookings
- Site entry authorisation
- Caters for individual flight and accommodation preferences
- Complete weight management system to allow maximum use of freight
- System configured to individual site requirements
- Upgrade to include safety, risk and compliance modules
- Reliable high quality software with support just a phone call away.
- Real-time, quality data- no paper records or spreadsheets

## Personal Profile

Name:  Afflick, Chris (Curtis)  
 Workgroup: 1.0 Management - Admin

Personal Details		Rosters	Booking Preferences	Costing	WBS Codes	Compliances	Role History
<input type="button" value="Save"/> <input type="button" value="Delete"/>							
Active:	<input checked="" type="checkbox"/>	Home Site:	PER - Perth				
Salutation:	Mr	Employment:	OP Contractor Full-time				
First Name:	Chris	Last Name:	Afflick				
Lookup Name:	Afflick, Chris (Curtis)						
Workgroup :	1.0 Management - Admin						
Employer:	MineSite Australia Ltd						
Fire and Rescue:							
Supervisor:							
Employee ID:							
Gender:	Male Adult						
Date of Birth:							
Permanent Room Number:	B Camp - B014 (Afflick, Chris (Curtis))						
	<input type="checkbox"/> HotBunk						
							
Work Phone:	9442 2111	Home Phone:	9221 2121				
Mobile:	0408 787 393	Fax:	9442 2110				
Email Address:	chris.afflick@minesite.com.au						

The personal profile maintains individual information and notifies when compliances are due

