

PROCLAMATION*by the**President of the Republic of South Africa***No. 51, 2011****DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2011, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 67, published in the Government Gazette No. 33780 of 19 November 2010, is hereby repealed.

Given under my Hand at Pretoria on this 07th day of
..... September, Two thousand and eleven.



PRESIDENT

SCHEDULE 1				
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2011				
Column 1	Column 2	Column 3	Column 4	
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 01 APRIL 2011	
PA	1	Speaker: National Assembly	2,237,308	
		Chairperson: NCOP	2,237,308	
PB	1	Deputy Speaker: National Assembly	1,566,089	
		Deputy Chairperson: NCOP	1,566,089	
PC	2	House Chairperson	1,454,263	
		1	Chief Whip: Majority Party	1,230,480
			Chief Whip: NCOP	1,230,480
	Parliamentary Council: President		1,230,480	
	2	Parliamentary Council: Deputy President	1,230,480	
		Leader of Opposition	1,230,480	
Chairperson of a Committee		1,118,654		
PD	1	Deputy Chief Whip: Majority Party	1,006,828	
		Chief Whip: Largest Minority Party	1,006,828	
		Leader of a Minority Party	1,006,828	
PE	2	Whip	934,285	
		Member: National Assembly	843,017	
PE	1	Permanent Delegate: NCOP	843,017	