

No. R. 986

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# GOVERNMENT NOTICE

#### DEPARTMENT OF LABOUR

28 November 2011

### **BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977**

## AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, hereby amend Sectoral Determination 7: Domestic Worker Sector, South Africa published under Government Notice R.1225 of 14 November 2008 in accordance with the schedule hereto and fix 01December 2011 as the date on which this amendment shall become binding.

M. N. OLIPHANT, MP MINISTER OF LABOUR 22/11/2011



## SCHEDULE:

1. Substitute table 1 and 2 in clause 3 as reflected in Government Notice R. 1225 of 14

November 2008 with the tables below:

Wage Tables for the Domestic Worker Sector									
Table 1         Minimum wages for domestic workers who work more than 27 ordinary									
hours per week									
Area A									
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas									
Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan									
Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhulen									
Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini									
Metropolitan Unicity, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local									
						lunicipality, Langeberg			
						ng Local Municipality,			
						icipality, Midvaal Loca			
Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatu Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa									
Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai									
Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local									
						, Stellenbosch Loca			
						heewaterskloof Local			
Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality. Minimum rates for the period Minimum rates for the period Minimum rates for the period									
		Minimum rates for the period 1 December 2012 to			Minimum rates for the period 1 December 2013 to 30 November				
1 December 2011 to 30 November 2012		30 November 2012 to			2014				
Hourly Rate	8.34	Hourly Rate (			Hourly Rate				
(R)		,		D	(R)				
Weekly Rate	375.19*	Weekly Rate (	<b>P</b> 1 1	Previous years minimum wage	Weekly Rate	Previous years wage			
(R)				+ CPI*** + 1%	(R)	+ CPI*** + 1%			
Monthly Rate	1625.70**	Monthly Rate	(R )		Monthly Rate				
(R)					(R)				
<u> </u>			Are						
				ioned in Area A					
Minimum rates for the period 1					Minimum rates for the period 1				
December 2011 to 30 November 2012		December 2012 to 30 November 2013			December 2013 to 30 November 2014				
	7.06	Hourly Data			Hourly Rate	2014			
Hourly Rate (R)	7.00	Hourly Rate	(K)		(R)				
Weekly Rate	317.62*	Weekly Rate	(P.)	Previous years minimum wage		Previous years wage			
(R)	517.02	WEEKIY Kale	( ( )	+ CPI*** +	(R)	+ CPI*** + 2%			
Monthly Rate	1376.25**	Monthly Rate	(R)	2%	Monthly Rate				
(R)		Fionciny Rule	(1)		(R)				
	weekly rate for a	emplovees work	ing a r	naximum of 45 o		per week			
<ul> <li>Indicative weekly rate for employees working a maximum of 45 ordinary hours per week</li> <li>Indicative monthly rate for employees working a maximum of 45 ordinary hours per week.</li> </ul>									
*** The CPI to be utilised is the available CPI for the lowest quintile as released by Statistics South Africa									
6 weeks prior to the increment date.									
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Table 2 Mini			who work 27 ordinary h			
			Area A			
Local Municipa Municipality, Metropolitan N Unicity, Gama Hoogland Loc Municipality, N Local Municipa Municipality, N Local Municipality, N Dotchefstroom Bay Local Mu Municipality, S	ality, Cederbe City of Tshv Aunicipality, Er Igara Local Mu al Municipality Kungwini Loca ality, Makana Local Municipality, Nama Kh Local Municip Inicipality, Sol Swellendam Lo	rg Local Municipality vane Metropolitan malahleni Local Munic unicipality, George Local I Municipality, Kouga Local Municipality, Kouga lunicipality, Mosselba oi Local Municipality, pality, Overstrand pality, Randfontein Lo Plaatjie Local Municipality	Municipality, Buffalo City , City of Cape Town, C Municipality, Drakenstei cipality, Emfuleni Local M ocal Municipality, Hibiscu Municipality, Khara Hais a Local Municipality, Lar Angaung Local Municipality, Lar Angaung Local Municipality, Midvaal tai Local Municipality, Midvaal tai Local Municipality, Midvaal bai Local Municipality, Ple ocal Municipality, Richter icipality, Stellenbosch Loc ewaterskloof Local Municipality.	ity of Johanne n Local Municipality, Ethe is Coast Local Local Municip geberg Local I lity, Matzikama Local Municipality g tsa Taemane ttenbergbaai I sveld Local Mu ocal Municipality	sburg Metropolitar cipality, Ekurhuler ekwini Metropolitar Municipality, Karoo ality, Knysna Loca Municipality, Lesed Local Municipality ality, Mngeni Loca unicipality, Mtubatu Local Municipality Local Municipality nicipality, Saldanha y, Swartland Loca	
Minimum ra	ates for the mber 2011 to	Minimum rates for	the period 1 December November 2013	Minimum rates for the period 1 December 2013 to 30 November 2014		
Hourly Rate (R)	9.85	Hourly Rate (R)	Previous years	Hourly Rate (R)	Previous years	
Weekly Rate (R)	265.94*	Weekly Rate (R)	CPI*** + 1%	Weekly Rate (R)	wage + CPI*** +	
Monthly Rate (R)	1152.32**	Monthly Rate (R)		Monthly Rate (R)		
			Area B			
		Areas not r	mentioned in Area A	······································		
Minimum ra			the period 1 December	Minimum rates for the period		
period 1 December 2011 to 30 November 2012		2012 to 30 November 2013		December 2013 to 30 November 2014		
Hourly Rate (R)	8.33	Hourly Rate (R)		Hourly Rate (R)	Previous years wage + CPI*** + 2%	
Weekly Rate (R)	224.90*	Weekly Rate (R)	Previous years minimum wage +	Weekly Rate (R)		
Monthly Rate (R)	974.49**	Monthly Rate (R)	-CPI*** + 2%	Monthly Rate (R)	2.70	
* Indicative ** Indicative *** The CPI t	e monthly rate	for employees work the available CPI fo	ng a maximum of 27 ordin ing a maximum of 27 ord r the lowest quintile as re	inary hours per	week.	