

PROCLAMATION*by the**President of the Republic of South Africa*

No. 2, 2014

81/172488 (Z 19E)

**DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2013, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
 - 4 Proclamation No. 45, published in the Government Gazette No. 35653 of 03 September 2012, is hereby repealed.

Given under my Hand at Durban..... on this 03... day of

January.....Two thousand and Fourteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2013			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2,478,378
		Chairperson: NCOP	2,478,378
PB	1	Deputy Speaker: National Assembly	1,734,835
		Deputy Chairperson: NCOP	1,734,835
PC	2	House Chairperson	1,610,960
		1	Chief Whip: Majority Party
		Chief Whip: NCOP	1,363,064
		Parliamentary Council: President	1,363,064
		Parliamentary Council: Deputy President	1,363,064
		Leader of Opposition	1,363,064
	2	Chairperson of a Committee	1,239,189
PD	1	Deputy Chief Whip: Majority Party	1,115,314
		Chief Whip: Largest Minority Party	1,115,314
		Leader of a Minority Party	1,115,314
	2	Whip	1,034,954
PE	1	Member: National Assembly	933,852
		Permanent Delegate: NCOP	933,852