

PROCLAMATION NO. 2 OF 2017*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2016, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 11 published in the Government Gazette No.39750 of 26 February 2016, is hereby repealed

Given under my Hand at Pretoria..... on this 15..... day of

December.....Two thousand and Sixteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2,716,798
		Chairperson: NCOP	2,716,798
PB	1	Deputy Speaker: National Assembly	1,901,726
		Deputy Chairperson: NCOP	1,901,726
	2	House Chairperson	1,765,934
PC	1	Chief Whip: Majority Party	1,494,192
		Chief Whip: NCOP	1,494,192
		Parliamentary Council: President	1,494,192
		Parliamentary Council: Deputy President	1,494,192
		Leader of Opposition	1,494,192
	2	Chairperson of a Committee	1,358,399
PD	1	Deputy Chief Whip: Majority Party	1,222,606
		Chief Whip: Largest Minority Party	1,222,606
		Leader of a Minority Party	1,222,606
		2	Whip
PE	1	Member: National Assembly	1,033,438
		Permanent Delegate: NCOP	1,033,438