

## PROCLAMATION NO. 42 OF 2017

**DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2017, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 11 published in the Government Gazette No. 40605 of 9 February 2017, is hereby repealed.

Given under my Hand at PRETORIA..... on this 28 day of  
NOVEMBER.....Two thousand and Seventeen.

  
**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
PA	1	Speaker: National Assembly	2,825,470
		Chairperson: NCOP	2,825,470
PB	1	Deputy Speaker: National Assembly	1,977,795
		Deputy Chairperson: NCOP	1,977,795
	2	House Chairperson	1,836,572
PC	1	Chief Whip: Majority Party	1,561,431
		Chief Whip: NCOP	1,561,431
		Parliamentary Council: President	1,561,431
		Parliamentary Council: Deputy President	1,561,431
	2	Leader of Opposition	1,561,431
	2	Chairperson of a Committee	1,419,527
PD	1	Deputy Chief Whip: Majority Party	1,277,623
		Chief Whip: Largest Minority Party	1,277,623
		Leader of a Minority Party	1,277,623
	2	Whip	1,185,570
PE	1	Member: National Assembly	1,079,943
		Permanent Delegate: NCOP	1,079,943