

**THE PRESIDENCY
NOTICE 113 OF 2020**

by the

President of the Republic of South Africa

**DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY
PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2019/2020**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2019, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 37 published in the Government Gazette No.42107 of 13 December 2018, is hereby repealed.

Given under my Hand at PRETORIA on this 07 day of February, Two Thousand and Twenty.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2019/2020			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2 825 470
EC	1	Minister	2 401 633
ED	1	Deputy Minister	1 977 795

(Z 137)